






Staff ~ School Agreement

	Your Responsibility	Your Entitlement
<p>At Ripple Primary School we are proud to provide a safe, stimulating and inclusive learning environment where every member of our community is valued and respected.</p> 	<p>Take responsibility for consistently following guidance with the staff handbook, school policies and guidance in keeping children and other adults safe.</p> <p>Value and respect all members of the school community, interacting with others in a professionally generous and mature way at all times.</p> <p>Welcome new members of the community in a friendly and supportive way.</p>	<p>Feel valued and respected as a member of the team.</p> <p>Feel safe and confident to use my initiative or ask for help when I need it.</p>
<p>We listen to each other and every voice is heard.</p> 	<p>Listen to the views and ideas of all members of our school community.</p> <p>Share my thoughts and ideas, and in doing so, help the school to continue to develop and improve.</p>	<p>To be able to offer thoughts, ideas and opinions in a professional way.</p> <p>Know that my ideas and views will be listened to and considered.</p>
<p>A continuous focus on the quality of learning for our children is at the heart of everything we do. Our broad, balanced, creative curriculum and enrichment activities provide opportunities for all to achieve and succeed.</p> 	<p>Make a positive contribution to raising standards in children's learning through:</p> <ul style="list-style-type: none"> • Having high expectations of all children and set personal targets. • Making sure I understand what my role involves and what is expected of me. • Carrying out my role to a high standard, in line with agreed deadlines. 	<p>Be provided with the guidance I need to enable me to carry out my role effectively.</p> <p>Have access to relevant training opportunities to support me in fulfilling my role.</p> <p>Receive regular feedback about things I do well and any areas that I could do even better.</p>

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	<ul style="list-style-type: none"> • Reflecting upon my practice and continually looking to improve what I do. • Taking on board constructive feedback. • Undertaking relevant training. 	<p>Feel proud of my achievements and the contribution I make to the team and children's learning.</p>
<p>We celebrate our achievements, differences and cultural diversity.</p>	 <p>Recognise and value the contribution that all members of our school make in adding to the richness of our community at Ripple.</p> <p>Congratulate and celebrate the many achievements of all members of our school community, within school and wider community.</p>	<p>Have my achievements recognised and celebrated.</p> <p>Have my differences accepted.</p>
<p>Together we take pride in making a positive contribution to our school and the wider community.</p>	 <p>Carry out my roles and responsibilities to the highest standard.</p> <p>Have a positive attitude towards all aspects of my work and to want to make a difference for the children at Ripple.</p> <p>Work in partnership with all members of our school and wider community to support our children's learning.</p>	<p>Know that my contribution is valued.</p> <p>Feel proud of the contribution I make.</p>

By signing this agreement, you are acknowledging your commitment to our School Mission Statement and your responsibilities and entitlements in line with it.

Name: _____ Signed: _____ Date: _____